

# Environment and Social Commitment Plan

Strengthening Reform Management in Jordan (P171965)

September 2019

1. The Jordan Ministry of Planning and International Cooperation (MoPIC) *will implement the Strengthening Reform Management in Jordan Project (the Project)*,
2. The Jordan Ministry of Planning and International Cooperation (MoPIC) will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Jordan Ministry of Planning and International Cooperation (MoPIC) will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Environmental and Social Management Plans (ESMP), Resettlement Action Plans (RAP), Indigenous Peoples Plans (IPPs), and Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
4. The Jordan Ministry of Planning and International Cooperation (MoPIC) is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the *Bank* by MoPIC as required by the ESCP and the conditions of the legal agreement, and the *Bank* will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the *Bank* and The Jordan Ministry of Planning and International Cooperation (MoPIC) this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, The Jordan Ministry of Planning and International Cooperation (MoPIC) will agree to the changes with the [*Bank/Association*] and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the *Bank* and the Jordan Ministry of Planning and International Cooperation (MoPIC). The Jordan Ministry of Planning and International Cooperation (MoPIC) will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Jordan Ministry of Planning and International Cooperation (MoPIC) shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank/Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	<i>Six-Monthly throughout Project implementation.</i>	MOPIC
B	<p><b>INCIDENTS AND ACCIDENTS</b></p>	N/A	N/A
C	<p><b>CONTRACTORS MONTHLY REPORTS</b></p>	N/A	N/A
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain an organizational structure within the Project Implementation Unit (PMU) with qualified staff and resources to support management of E&amp;S risks including a Full-Time staff equivalent for Social Assessment and Stakeholder Engagement Specialist, and Part-Time staff equivalent for Environmental Specialist.</p>	<i>An organizational structure including the two (2) additional specialist will be established within 60 days after Project effectiveness The organizational structure, including the specialists, should be maintained throughout Project implementation</i>	MoPIC
1.2	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENT</b></p> <p>Prepare, consult, disclose , and implement Strategic Environmental and Social Assessment(s) as needed, in accordance with the SEP and in a manner acceptable to the Bank.</p>	<i>SESA shall be prepared, consulted, completed and disclosed prior to final decisions on legal reforms to which the SESA relates.</i>	MoPIC
1.3	<p><b>MANAGEMENT TOOLS AND INSTRUMENTS</b></p> <p>Prepare, adopt and implement a screening procedure to be included in the POM, applicable to activities of the Reform Secretariat, to identify environmental and social risks, and the need to prepare SESA, or other procedures and guidelines.</p>	<i>Screening procedure required by December 2019, or as part of POM, whichever is first.</i>	N/A

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.4	<b>MANAGEMENT OF CONTRACTORS</b>	N/A	N/A
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b>  Update, adopt, and implement the Labor Management Procedures (LMP) that have been developed for the Project.	<i>Throughout Project implementation.</i>	MoPIC
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b>  Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.  To enhance the GRM, prepare and implement a written GRM procedure detailing the operation of the GRM, and update the LMP accordingly.	<i>Grievance Mechanism as described in the LMP shall be maintained throughout Project implementation.</i>  <i>Written GRM Procedure to be prepared within 6 months of project effectiveness</i>	MoPIC .
2.3	<b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b>	N/A	N/A
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> [the relevance of ESS3 is established during the ESA process. ESS3 may require the adoption of specific measures to cover energy, water and raw materials use, management of air pollution, hazardous and nonhazardous wastes, chemicals and hazardous materials and pesticides. Depending on the project, these measures may be set out in an E&S document (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate action. Indicate whether ESS3-related measures are covered under an existing document or as stand-alone actions. See <a href="#">examples</a> below].			
3.1	<b>E-WASTE MANAGEMENT PLAN:</b>	NA	NA
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT:</b>  Activities of the Reform Secretariat, including studies and reform proposals will be screened for potential environmental and social risks according to the screening process defined in the Project Operational Manual (POM) and incorporated into the applicable SESA process or other procedures or guidelines, if required.	<i>Throughout Project implementation</i>	MOPIC
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b> [the relevance of ESS4 is established during the ESA process. As with ESS3, ESS4 may require the adoption of specific measures that may be set out in an E&S document (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate action. Indicate whether ESS4-related measures are covered under an existing document or as stand-alone actions. See <a href="#">examples</a> below].			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.1	<b>TRAFFIC AND ROAD SAFETY:</b>	N/A	N/A
4.2	<b>COMMUNITY HEALTH AND SAFETY:</b>  Activities of the Reform Secretariat, including studies and reform proposals will be screened for potential environmental and social risks according to the screening process defined in the Project Operational Manual (POM) and incorporated into the applicable SESA process or other procedures or guidelines, if required.	<i>Throughout Project implementation.</i>	MoPIC
4.3	<b>GBV AND SEA RISKS:</b> [For projects with a moderate, substantial, or high prevalence of GBV risk]	N/A	N/A
4.4	<b>GBV AND SEA RISKS DURING PROJECT IMPLEMENTATION: NA</b>	N/A	N/A
4.4	<b>SECURITY PERSONNEL:</b>	N/A	N/A
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b> [the relevance of ESS5 is established during the ESA process. If during Project preparation, it is determined that resettlement documents need to be prepared, this should be reflected in the ESCP. See <a href="#">examples</a> below]			
5.1	<b>RESETTLEMENT PLANS:</b>  Activities of the Reform Secretariat, including studies and reform proposals will be screened for potential environmental and social risks according to the screening process defined in the Project Operational Manual (POM) and incorporated into the applicable SESA process or other procedures or guidelines, if required	<i>Throughout Implementation</i>	MOPIC
5.2	<b>GRIEVANCE MECHANISM</b>	N/A	N/A
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b> [the relevance of ESS6 is established during the ESA process. As with other ESSs, ESS6 may require the adoption of specific measures that may be set out in an E&S document (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate action. Indicate whether ESS6-related measures are covered under an existing document or as stand-alone actions. See <a href="#">examples</a> below].			

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6.1	<p><b>BIODIVERSITY RISKS AND IMPACTS:</b></p> <p>Activities of the Reform Secretariat, including studies and reform proposals will be screened for potential environmental and social risks according to the screening process defined in the Project Operational Manual (POM) and incorporated into the applicable SESA process or other procedures or guidelines, if required</p>	<i>Throughout Project implementation.</i>	MOPIC
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b> [See examples of possible actions below, if determined that ESS7 is relevant].			
7.1	<b>INDIGENOUS PEOPLES PLAN:</b>	<i>Throughout Project implementation.</i>	MOPIC
7.2	<b>GRIEVANCE MECHANISM:</b>	N/A	N/A
<b>ESS 8: CULTURAL HERITAGE</b> [the relevance of ESS6 is established during the ESA process. As with other ESSs, ESS6 may require the adoption of specific measures that may be set out in an E&S document (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate action. Indicate whether ESS8-related measures are covered under an existing document or as stand-alone actions. See <a href="#">examples</a> below].			
8.1	<b>CHANCE FINDS:</b> N/A	N/A	N/A
<b>ESS 9: FINANCIAL INTERMEDIARIES</b> [This standard is only relevant for Projects involving Financial Intermediaries (FIs). See below a couple of examples of actions that should be considered when FIs are involved.]			
9.1	<b>ESMS:</b> N/A	N/A	N/A
9.2	<b>FI ORGANIZATIONAL CAPACITY</b> N/A	N/A	N/A
9.3	<b>SENIOR MANAGEMENT REPRESENTATIVE:</b> N/A	N/A	N/A
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY	
<p><b>10.1</b> <b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Update, adopt, and implement Stakeholder Engagement Framework (SEF) prepared for the Project.</p> <p>Prepare and support implementation of subsequent SEPs for the following reform pillars, in a manner acceptable to the Bank :</p> <ol style="list-style-type: none"> <li>1. Pursue Macroeconomic Adjustment, Narrow imbalances, manage risks, and improve public sector efficiency</li> <li>2. Reduce Business Costs, Improve Regulatory Quality, and Increase Competition</li> <li>3. Drive FDI and Promote Export Development of Products, Services, and Markets</li> <li>4. Deepen Access to Finance from Banks and Non-bank Financial Institutions</li> <li>5. Create More Flexible Labor Markets for Job Creation</li> <li>6. Expand and Improve Social Safety Nets to Better Protect the Poor and Vulnerable</li> <li>7. Improve Public Transport Efficiency and Access</li> <li>8. Increase Energy Efficiency and Access</li> <li>9. Promote Water Security and Agribusiness</li> </ol>	<p><i>Implement SEF throughout Project implementation.</i></p> <p><i>Prepare SEP for pillars 1, 2, 3, 5, 6 and 8 within six months from date of effectiveness.</i></p> <p><i>Prepare SEPs for pillars 4, 7 and 9, to be developed once key reforms are identified in 2020.</i></p>	<p>MoPIC</p>	
<p><b>10.2</b> <b>PROJECT GRIEVANCE MECHANISM:</b> Prepare, adopt, maintain and operate a grievance mechanism, as described in the SEP.</p>	<p><i>Throughout Project implementation.</i></p>	<p>MoPIC</p>	
<p><b>CAPACITY SUPPORT (TRAINING)</b></p>			
<p><b>CS1</b></p>	<p>The PMU Social Assessment and Stakeholder Engagement Specialist will provide training to relevant line ministries in stakeholder mapping and engagement.</p> <ul style="list-style-type: none"> <li>•</li> </ul>	<p>Within 6 months of date of Project Effectiveness.</p>	<p>MoPIC</p>